



Logistics that empowers

## Director of Engineering



## About Freight Tiger and the Opportunity

Freight Tiger has built India's largest unified freight network, which combines offline with digital to build an intelligent ecosystem for the road freight industry. This is revolutionary for a supply chain that is traditionally fragmented, offline, and time-intensive. As India aims to bring down logistics costs from over 14% to under 10% of GDP, Freight Tiger is positioned to be at the forefront of this ambitious endeavour.

Have you ever wanted to lead the success of a cutting-edge product that will change the very nature of an industry? We are looking for a top-of-class Product & Growth Marketing Lead to fuel our growth as we scale rapidly. This role is for those who like an open canvas to do their best work; we love off-the-wall ideas and are waiting to let you run with them.

Freight Tiger uses unique technology to solve operational problems for all stakeholders in the supply chain, from large-scale producers to individual drivers. It is truly neutral, which is virtually unheard of in the logistics industry. This will give you the opportunity to strategize for a vast variety of customers across a diverse range of product offerings. If you've always wanted to push your creative limits, this is the place for you.

What we need from you: deal well with ambiguity, resilience and grit, passion to market and position B2B technology products, and most importantly, lots of drive. What you'll get in return: a seat at the table at a growth-stage tech start-up with a brilliant team and massive potential.

Website: [www.freighttiger.com](http://www.freighttiger.com)

Email: [hr@freighttiger.com](mailto:hr@freighttiger.com)



## The Nitty-Gritties

Location: Bengaluru

### About the Role:

Freight Tiger is growing exponentially, and technology is at the centre of it. Our Engineers love solving complex industry problems by building modular and scalable solutions using cutting edge technology. Your peers will be an exceptional group of Software Engineers, Quality Assurance Engineers, DevOps Engineers, Infrastructure and Solution Architects.

We are looking to hire a Director of Engg to lead Engineering on our SAAS products. This role will report into our VP of Engineering. This role would involve designing, building and delivering software products for our enterprise clients, leveraging the latest developments in cloud hosted micro services, data warehousing, AI & ML. The focus of this role would also be on attracting the best talent, setting longer term technical vision and creating a culture of quality and continuous improvement.

### Key Responsibilities

- Own the engineering function for Freight Tiger's SAAS product suite.
- Oversee all software development activity - manage tasks, milestones, and dependencies across multiple concurrent projects.
- Lead a team of Engineering Managers & Principal Engineers.
- Collaborate with internal stakeholders (Product Mgmt, Business, Sales etc) to improve product capabilities and services.
- Provide technology leadership and create a collaborative working environment.
- Ensure implementation of formal best practices and standards for software development.
- Play an active role in hiring, training, mentoring, and motivating a world-class engineering talent pool.
- Demonstrated ability to manage multiple competing priorities and negotiate the best possible outcomes for the organisation.



## Preferred Qualifications/Skills

- 5+ years of experience directly managing teams of Software Engineers.
- 13+ years of hands-on software development experience.
- Deep experience in building enterprise software solutions.
- A strong track record of project delivery for large, cross-functional, projects and bringing in and growing engineering talent.
- Proficiency in languages such as PHP, NodeJS, Java, Golang, Scala.
- Familiarity with database technologies like MySQL, PostgreSQL, Cassandra, MongoDB, Kafka.
- SAP & Integration experience a bonus.
- Highly analytical with the ability to think first principles. Has excellent problem-solving skills and the ability to make quick decisions based on business needs.
- Excellent written and verbal communication skills with the ability to present complex technical information clearly and concisely to a variety of audiences.

